

# Open Enrollment

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**OPENS: NOVEMBER 5, 12AM EST**

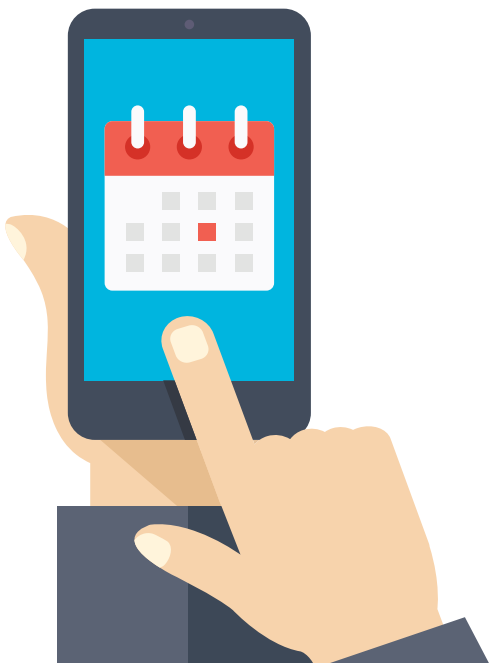
**CLOSES: NOVEMBER 18, 11:59PM EST**

## Please note:

- Make all updates to your benefits in Workday
- This will be a passive enrollment. All 2020 elections will rollover if you do not wish to make changes, **HOWEVER, you will need to re-elect any spending account elections (Health Savings Account, Flexible Spending Account, Limited Purpose FSA, Dependent Care FSA), as these DO NOT rollover year to year.**
- Find all benefit information materials on [ApprissBenefits.com](https://ApprissBenefits.com)

## Questions?

Reach out to Alex Alsup at [aalsup@appriss.com](mailto:aalsup@appriss.com)



# Major 2021 Changes



## Medical

- Preventive generic prescription drugs will be covered at 100% on all medical plans
- California employees will be able to utilize Louisville clinic for telemed services; additional locations to come



## 401(k) Match

- Reinstating employer match effective January 2021



## Spending Accounts

- Providing Employer HSA contributions
- Vendor change to Discovery Benefits
- Removing employee administrative fees



## Subsidies

- Changing Clinic Access subsidy
- Changing Role subsidy



## Wellness

Brand new global, holistic wellness program with new Vitality platform - more info coming soon!



## Dental

- Adding in adult orthodontia
- Increasing orthodontia maximum
- Introducing a benefit carryover



## Short Term Disability (STD) & Paid Family Leave (PFL)

- Lengthening STD benefit duration for hourly employees
- Introducing 2-week PFL benefit for hourly employees with over 1 year of service



## Domestic Partners

- Implementing post-tax rates for domestic partners for compliance purposes

Want more information? Visit [apprissbenefits.com](https://apprissbenefits.com)