

## 401K Plan

Appriss's 401K vendor is Fidelity. You can log into your account anytime through [netbenefits.com](http://netbenefits.com). Below is an outline of our plan, for more information check out [netbenefits.com](http://netbenefits.com).

### Appriss Match

- 100% of the first 3%
- 50% of the next 2%
- Maximum match of 4% with 5% contribution.

### Annual Max

- \$18,000
- Over 50 = \$24,000

### Vesting Schedule

Immediately vested.

See below for 401k Plan prior to 1/1/18.

### Appriss Match

- 100% of the first 2%
- 50% of the next 4%
- Maximum match of 4% with 6% contribution.

### Annual Max

- \$18,000
- Over 50 = \$24,000

### Vesting Schedule

Years of Service for Vesting	Percentage
less than 1	0
1	25
2	50
3	100

